

The First Presbyterian Church of Kingsport TN  
is seeking a Full-time  
**Director of Music Ministry**  
to begin August 1, 2024

In our mission statement, First Presbyterian Church of Kingsport, Tennessee, “seeks to be the Face of Christ” and “strives to be the Hands of Christ” and so in our worship we focus on honoring Christ and glorifying God. We are a church with a tradition of music excellence, at the hub of the historic Church Circle upon which the city was founded. We seek to continue building upon that foundation, desiring to integrate a variety of styles of music to create a blended tapestry of praise, involving all the church’s generations. We are blessed with a magnificent 43-rank Shantz pipe organ, featuring a fully rebuilt console, refurbished by Colby Organ Company. At the center of our chancel stands a seven-foot Boston/Steinway Concert Grand piano. Our Handbell Choir enjoys a four-octave set of Mallmark Handbells, with hand chimes. We cherish our dedicated Chancel Choir of twenty-five members.

**Position Description:**

- Director of Music Ministry/ Organist/Pianist/ Director of Chancel Choir/Handbells
- Music Coordinator for all services and special events, programs, weddings and funerals
- Instigator/developer/coordinator of all children, youth, and instrumental participants
- 40 hours/week; 4 weeks paid vacation; one week study leave; up to 12 weeks FMLA medical leave to run concurrent with accrued sick leave
- Salary: \$50,000-60,000, commensurate with education and experience, plus full benefits package. This is a Full-time exempt position.

**Qualifications & Attributes:**

- A degree in music, with distinction in keyboard performance, with skills of improvisation, and excellence in Choral direction
- Ability to lead and inspire as congregational worship leader; ability to invoke folk and contemporary styles from the keyboard; acoustical guitar skills a welcomed attribute
- Seeking a servant leader with vision and enthusiasm to recruit, inspire, teach and nurture both individuals and developing ensembles with pastoral care
- A humble willingness to serve with the Head of Staff, other staff, Worship Committee, etc. in a shared vision and values for developing worship and vibrant fellowship
- In the context of a genuine personal faith, a vibrant understanding of Christian Theology within the Reformed Tradition of the Presbyterian Church and its Liturgy
- A sense of collaborative artistry and shared creativity in bringing the Liturgy to life

**Hiring Process:**

- Review of applications begins **July 15, 2024**, on a rolling basis. Finalists will be invited to audition/interview on site. Submit the following to: [office@firstpreskingsport.org](mailto:office@firstpreskingsport.org)
- A PDF containing a letter of application and CV/resume
- URL links to videos of the applicant conducting church anthems with a SATB choir
- Sample recordings of applicant’s organ and/or piano playing as regards preludes/postludes, hymns, plus a short improvisation modulating from a hymn to the Doxology (Old 100<sup>th</sup>)
- Names and contact information (emails/phone #s) for three professional references